

WHITBREAD

Energy Policy

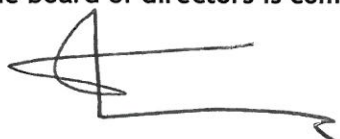
Energy is an essential requirement for all of our hotels, restaurants and coffee shops to operate. As a growing business, the energy challenge facing Whitbread is significant: volatile energy prices, security of supply, rising demand on fossil fuels, renewable energy obligations and the need to address energy waste and climate change.

Whitbread's strategic drive is provided by the Corporate Responsibility Good Together programme. The programme includes energy and carbon reduction activities such as minimising our impact on the environment and reducing our operational costs achieved through continuous improvement in our energy management, effective purchasing and monitoring and team engagement.

In particular, Whitbread shall:

1. Purchase energy at lowest term cost with assured continuous supply and procure a proportion of electricity from renewable sources.
2. Understand the environmental impact of energy generated for us and where practical and economical, look to incorporate renewable energy within our portfolio.
3. Actively understand energy regulations and keep abreast of developments and opportunities within the energy supply industry and comply with the energy requirements as applicable.
4. Measure, monitor and target reduction in energy consumption across our business, using actual data from remote monitoring equipment where economical and practical, instead of billed.
5. Publicly report our yearly energy consumption and greenhouse gas emissions in line with Mandatory Greenhouse Gas Reporting requirements of the Companies Act Regulations 2013 and provide an explanation for change of business profiles that affect energy consumption.
6. Wherever possible, use energy in the most efficient and environmentally responsible way.
7. Design new buildings and procure equipment accounting for efficient energy consumption to deliver lowest whole life cost. Consider the same objective in key refurbishment projects.
8. Regularly review available technology, engineering control systems and practices to identify potential savings and improvements and incorporate such where viable.
9. Promote energy awareness throughout Whitbread through education and by sharing best practice and introducing good energy management measures to understand our carbon targets.
10. Review this policy regularly, update as necessary and communicate at all levels.

The board of directors is committed to the implementation of this policy.



9th February 2015
Simon Ewins, Corporate Responsibility Director

