

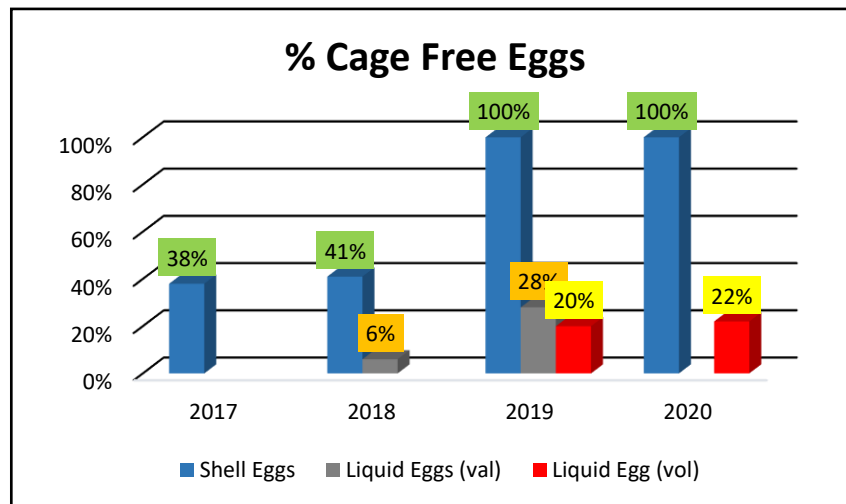
Whitbread Cage Free Egg implementation progress report 2020

In 2016 Whitbread committed to achieving 100% cage free status on all whole shell eggs by the end of 2020 and sourcing 100% cage free eggs for all ingredient egg products by 2025 across all our brands in the UK and Germany.

The overarching Whitbread Animal Welfare Policy stipulates that close confinement systems must actively be avoided. This is ongoing, as indicated by the commitment to be 'cage free' for egg supply.

We have already achieved part of this objective ahead of our 2020 commitment, with 100% of our whole shell eggs now being cage free.

We have also completed the task of mapping our supply base for liquid egg used in manufactured product and for 2019 and 2020 we are able to report on volume used rather than spend. We intend to continue to report on volume used and value data will be removed for 2021 reporting.



Whitbread currently have 89 products containing egg as an ingredient across our business (down from 161 in 2019) and as of March 2020, 15 of these were using cage free egg making up 22% of our volume requirements.

In order to fulfil our commitment to sourcing all cage free liquid egg by 2025, we have identified the products which will need to be changed and are working internally across multi-disciplinary teams to ensure we fulfil our commitment. The working objectives include:

- Any new products containing egg as an ingredient will be developed using cage free eggs from 2020
- Whitbread will work with suppliers of existing products to change any egg ingredient to cage free by 2025

These objectives will be managed and monitored by multidisciplinary teams across our business including; technical, product development, food policy and procurement, in collaboration with our suppliers.