

Whitbread PLC – Horst Baier – S430 (2B) Companies Act 2006 Statement

The following information is provided in accordance with section 430 (2B) of the Companies Act 2006 on behalf of Whitbread PLC (the “Company”).

As previously announced, Horst Baier stepped down as non-executive director of the Company with effect from 1 October 2026.

The Company confirms that, other than fees payable to Horst for the period up to 30 September 2026, no remuneration or payment has been or will be made to Horst in connection with ceasing to be a director of the Company.

The Company’s Remuneration Report for the financial year ending 25 February 2027 will include details of the fees earned by Horst during the relevant period.