Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	MARK ANDERSON
2	**Reason for the notification**	
a)	Position/status	PDMR, MANAGING DIRECTOR OF PROPERTY AND PREMIER INN GERMANY
b)	Initial notification /Amendment	INITIAL NOTIFICATION
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	WHITBREAD PLC
b)	LEI	21380099VMZKRMN3EX36
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	ORDINARY SHARES OF 76 122/153p GB00B1KJJ408
b)	Nature of the transaction	Exercise of awards over 8,557 shares under the Whitbread Incentive Scheme and the Long Term Incentive Plan, sale of 4,137 of the shares to cover the tax liability, transfer of 2,297 shares to spouse and retention of 2,123 shares.
c)	Price(s) and volume(s)	Price(s): 27.1655 / Volume(s): 8,557
d)	Aggregated information - Aggregated volume - Price	 8,557 £232,455.18
e)	Date of the transaction	26 MAY 2022
f)	Place of the transaction	LONDON, UK

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	SARAH ANDERSON
2	**Reason for the notification**	
a)	Position/status	PERSON CLOSELY ASSOCIATED WITH PDMR - MARK ANDERSON, MANAGING DIRECTOR OF PROPERTY AND PREMIER INN GERMANY
b)	Initial notification /Amendment	INITIAL NOTIFICATION

3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	WHITBREAD PLC
b)	LEI	21380099VMZKRMN3EX36
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	ORDINARY SHARES OF 76 122/153p GB00B1KJJ408
b)	Nature of the transaction	Transfer from spouse
c)	Price(s) and volume(s)	Price(s): N/A; Volume(s): 2,297
d)	Aggregated information - Aggregated volume - Price	 2,297 N/A
e)	Date of the transaction	26 May 2022
f)	Place of the transaction	LONDON, UK

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	ALISON BRITTAIN
2	**Reason for the notification**	
a)	Position/status	PDMR, CHIEF EXECUTIVE
b)	Initial notification /Amendment	INITIAL NOTIFICATION
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	WHITBREAD PLC
b)	LEI	21380099VMZKRMN3EX36
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	ORDINARY SHARES OF 76 122/153p GB00B1KJJ408
b)	Nature of the transaction	Exercise of 26,635 shares under the Whitbread Incentive Scheme and the Long Term Incentive Plan, sale of 12,875 of those shares to settle the tax liability and retention of 13,760 shares.
c)	Price(s) and volume(s)	Price(s): 27.1655; Volume(s): 26,635
d)	Aggregated information - Aggregated volume	 26,635

	- Price	£723,553.09
e)	Date of the transaction	26 May 2022
f)	Place of the transaction	LONDON, UK

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	SIMON EWINS
2	**Reason for the notification**	
a)	Position/status	PDMR, MANAGING DIRECTOR UK HOTELS AND RESTAURANTS
b)	Initial notification /Amendment	INITIAL NOTIFICATION
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	WHITBREAD PLC
b)	LEI	21380099VMZKRMN3EX36
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	ORDINARY SHARES OF 76 122/153p GB00B1KJJ408
b)	Nature of the transaction	Exercise of 10,986 shares under the Whitbread Incentive Scheme, the Long Term Incentive Plan and the Recruitment & Retention Plan, Sale of 5,312 of those shares to settle the tax liability and transfer of 5,674 shares to spouse.
c)	Price(s) and volume(s)	Price(s): 27.1655 / Volume(s): 10,986
d)	Aggregated information - Aggregated volume - Price	 10,986 £298,440.18
e)	Date of the transaction	26 May 2022
f)	Place of the transaction	LONDON, UK

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	TRACEY EWINS
2	**Reason for the notification**	
a)	Position/status	PERSON CLOSELY ASSOCIATED WITH PDMR -SIMON EWINS, MANAGING DIRECTOR UK HOTELS AND RESTAURANTS
b)	Initial notification	INITIAL NOTIFICATION

	/Amendment	
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	WHITBREAD PLC
b)	LEI	21380099VMZKRMN3EX36
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	ORDINARY SHARES OF 76 122/153p GB00B1KJJ408
b)	Nature of the transaction	Transfer from spouse
c)	Price(s) and volume(s)	Price(s): N/A; Volume(s): 5,674
d)	Aggregated information - Aggregated volume - Price	 5,674 N/A
e)	Date of the transaction	26 May 2022
f)	Place of the transaction	LONDON, UK

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	NIGEL JONES
2	**Reason for the notification**	
a)	Position/status	PDMR, GROUP OPERATIONS AND TRANSFORMATION DIRECTOR
b)	Initial notification /Amendment	INITIAL NOTIFICATION
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	WHITBREAD PLC
b)	LEI	21380099VMZKRMN3EX36
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	ORDINARY SHARES OF 76 122/153p GB00B1KJJ408
b)	Nature of the transaction	Exercise of awards over 4,818 shares under the Whitbread Incentive Scheme, sale of 2,329 of the shares to cover the tax liability and retention of 2,489 shares
c)	Price(s) and volume(s)	Price(s) | Volume(s)

		27.1655 | 4,818
d)	Aggregated information - Aggregated volume - Price	 4,818 £130,883.38
e)	Date of the transaction	26 May 2022
f)	Place of the transaction	LONDON, UK

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	SIMON JONES
2	**Reason for the notification**	
a)	Position/status	PDMR, MANAGING DIRECTOR PREMIER INN AND RESTAURANTS UK AND GROUP COMMERCIAL DIRECTOR
b)	Initial notification /Amendment	INITIAL NOTIFICATION
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	WHITBREAD PLC
b)	LEI	21380099VMZKRMN3EX36
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	ORDINARY SHARES OF 76 122/153p GB00B1KJJ408
b)	Nature of the transaction	Exercise of awards over 9,788 shares under the Whitbread Incentive Scheme and the Long Term Incentive Plan, sale of 4,732 of those shares to cover the tax liability and transfer of 5,056 shares to spouse
c)	Price(s) and volume(s)	Price(s) | Volume(s) 27.1655 | 9,788
d)	Aggregated information - Aggregated volume - Price	 9,788 £265,895.91
e)	Date of the transaction	26 May 2022
f)	Place of the transaction	LONDON, UK

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	**Details of the person discharging managerial responsibilities / person closely associated**

a)	Name	CLAIRE JONES
2	**Reason for the notification**	
a)	Position/status	PERSON CLOSELY ASSOCIATED WITH PDMR - SIMON JONES, MANAGING DIRECTOR, PREMIER INN AND RESTAURANTS UK AND GROUP COMMERCIAL DIRECTOR
b)	Initial notification /Amendment	INITIAL NOTIFICATION
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	WHITBREAD PLC
b)	LEI	21380099VMZKRMN3EX36
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	ORDINARY SHARES OF 76 122/153p GB00B1KJJ408
b)	Nature of the transaction	Transfer from spouse
c)	Price(s) and volume(s)	Price(s): N/A; Volume(s): 5,056
d)	Aggregated information - Aggregated volume - Price	 5,056 N/A
e)	Date of the transaction	26 May 2022
f)	Place of the transaction	LONDON, UK

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	HEMANT PATEL
2	**Reason for the notification**	
a)	Position/status	PDMR, CHIEF FINANCIAL OFFICER
b)	Initial notification /Amendment	INITIAL NOTIFICATION
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	WHITBREAD PLC
b)	LEI	21380099VMZKRMN3EX36
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	ORDINARY SHARES OF 76 122/153p GB00B1KJJ408
b)	Nature of the transaction	Exercise of awards over 2,727 shares under the

		Whitbread Incentive Scheme and the Recruitment & Retention Plan, sale of 1,319 of those shares to settle the tax liability and retention of 1,408 shares.
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>27.1655</td><td>2,727</td></tr></table>
d)	Aggregated information - Aggregated volume - Price	 2,727 £74,080.32
e)	Date of the transaction	26 May 2022
f)	Place of the transaction	LONDON, UK

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	CHRIS VAUGHAN
2	**Reason for the notification**	
a)	Position/status	PDMR, GENERAL COUNSEL
b)	Initial notification /Amendment	INITIAL NOTIFICATION
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	WHITBREAD PLC
b)	LEI	21380099VMZKRMN3EX36
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	ORDINARY SHARES OF 76 122/153p GB00B1KJJ408
b)	Nature of the transaction	Exercise of awards over 7,675 shares under the Long Term Incentive Plan and the Whitbread Incentive Scheme, sale of 3,701 shares to settle the tax liability and transfer of 3,974 shares to spouse.
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>27.1655</td><td>7,675</td></tr></table>
d)	Aggregated information - Aggregated volume - Price	 7,675 £208,495.21
e)	Date of the transaction	26 May 2022
f)	Place of the transaction	LONDON, UK

Notification and public disclosure of transactions by persons discharging managerial

responsibilities and persons closely associated with them

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	SUSAN VAUGHAN
2	**Reason for the notification**	
a)	Position/status	PERSON CLOSELY ASSOCIATED WITH PDMR - CHRIS VAUGHAN, GENERAL COUNSEL
b)	Initial notification /Amendment	INITIAL NOTIFICATION
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	WHITBREAD PLC
b)	LEI	21380099VMZKRMN3EX36
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	ORDINARY SHARES OF 76 122/153p GB00B1KJJ408
b)	Nature of the transaction	Transfer from Spouse
c)	Price(s) and volume(s)	Price(s): N/A; Volume(s): 3,974
d)	Aggregated information - Aggregated volume - Price	 3,974 N/A
e)	Date of the transaction	27 May 2022
f)	Place of the transaction	LONDON, UK

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