RNS Number : 0456P
Whitbread PLC
15 June 2022

Whitbread PLC - Annual General Meeting Resolutions 15 June 2022

Whitbread PLC announces that at the Annual General Meeting held on 15 June 2022, all resolutions were voted on by a poll and were duly passed. The results of the AGM are as follows:

RESOLUTION	VOTES FOR	%	VOTES AGAINST	%
1. To receive the Annual Report and Accounts for the year ended 3 March 2022	125,133,746	99.83	206,907	0.17
2. To approve the Directors' Remuneration Policy	109,378,984	85.68	18,280,422	14.32
3. To approve the Annual Report on Remuneration	76,536,853	61.56	47,800,014	38.44
4. To declare a final dividend of 34.7p per ordinary share	123,498,102	96.67	4,258,675	3.33
5. To elect Hemant Patel as a director	126,925,776	99.36	814,236	0.64
6.To re-elect David Atkins as a director	123,262,944	96.49	4,479,288	3.51
7.To re-elect Kal Atwal as a director	125,538,881	98.28	2,200,687	1.72
8. To re-elect Horst Baier as a director	123,774,984	96.90	3,965,463	3.10
9.To re-elect Alison Brittain as a director	127,316,672	99.67	427,621	0.33
10.To re-elect Fumbi Chima as a director	125,503,153	98.25	2,237,163	1.75
11. To re-elect Adam Crozier as a director	107,388,037	88.69	13,698,031	11.31
12. To re-elect Frank Fiskers as a director	113,205,333	88.63	14,522,197	11.37
13. To re-elect Richard Gillingwater as a director	123,248,775	96.49	4,478,443	3.51
14. To re-elect Chris Kennedy as a director	123,738,689	96.88	3,988,240	3.12
15. To reappoint Deloitte LLP as the auditor	125,421,815	99.96	53,210	0.04
16. To authorise the Board, through the Audit Committee, to set the auditor's remuneration	122,017,134	95.52	5,718,836	4.48
17. To authorise the Company to make political donations	123,088,640	96.36	4,644,582	3.64
18. To authorise the Board to allot shares	121,562,799	95.14	6,208,320	4.86
19. To authorise the disapplication of pre-emption rights	126,848,275	99.69	394,736	0.31
20. To authorise the disapplication of pre-emption rights in connection with an acquisition or a specified capital investment	123,589,516	97.13	3,651,849	2.87
21. To authorise the Company to purchase its own ordinary shares	125,256,287	98.07	2,469,350	1.93
22. To enable the Company to call general meetings, other than an Annual General Meeting, on reduced notice	122,117,261	95.69	5,499,004	4.31

A copy of all the resolutions passed, other than those concerning ordinary business, has been submitted to the National Storage Mechanism and will shortly be available for inspection at: https://data.fca.org.uk/#/nsm/nationalstoragemechanism

The Board notes the results of the advisory resolution on the 2021/22 remuneration report, which has been supported by the majority of shareholders. We have engaged with a number of shareholders regarding the remuneration report and will continue to engage constructively with shareholders over the coming months. We will report on any actions resulting from those discussions in due course.

Enquiries:

Investor queries | Whitbread | investorrelations@whitbread.com

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact rns@lseg.com or visit www.rns.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such

analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our Privacy Policy.

END

RAGBLGDLBDBDGDU