RNS Number : 8651A
Whitbread PLC
26 May 2023

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

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| **1** | **Details of the person discharging managerial responsibilities / person closely associated** | |
| a) | Name | MARK ANDERSON |
| **2** | **Reason for the notification** | |
| a) | Position/status | PDMR, MANAGING DIRECTOR OF PROPERTY AND PREMIER INN GERMANY |
| b) | Initial notification /Amendment | INITIAL NOTIFICATION |
| **3** | **Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor** | |
| a) | Name | WHITBREAD PLC |
| b) | LEI | 21380099VMZKRMN3EX36 |
| **4** | **Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted** | |
| a) | Description of the financial instrument, type of instrument<br><br>Identification code | ORDINARY SHARES OF 76 122/153p<br><br>GB00B1KJJ408 |
| b) | Nature of the transaction | Exercise of awards over 21,603 shares under the Whitbread Incentive Scheme and the Recruitment and Retention Plan, sale of 10,172 of the shares to cover the tax liability, transfer of 7,159 shares to spouse and retention of 4,272 shares. |
| c) | Price(s) and volume(s) | Price(s): 3271.02p; Volume(s): 21,603 |
| d) | Aggregated information<br><br>- Aggregated volume<br><br>- Price | <br><br>21,603<br><br>£706,638.45 |
| e) | Date of the transaction | 25 MAY 2023 |
| f) | Place of the transaction | LONDON, UK |

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

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| **1** | **Details of the person discharging managerial responsibilities / person closely associated** | |
| a) | Name | SARAH ANDERSON |
| **2** | **Reason for the notification** | |
| a) | Position/status | PERSON CLOSELY ASSOCIATED WITH PDMR - MARK ANDERSON, MANAGING DIRECTOR OF PROPERTY AND PREMIER INN GERMANY |
| b) | Initial notification /Amendment | INITIAL NOTIFICATION |

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| **3** | **Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor** | |
| a) | Name | WHITBREAD PLC |
| b) | LEI | 21380099VMZKRMN3EX36 |
| **4** | **Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted** | |
| a) | Description of the financial instrument, type of instrument<br><br>Identification code | ORDINARY SHARES OF 76 122/153p<br><br>GB00B1KJJ408 |
| b) | Nature of the transaction | Transfer from spouse |
| c) | Price(s) and volume(s) | Price(s): N/A; Volume(s): 7,159 |
| d) | Aggregated information<br><br>- Aggregated volume<br><br>- Price | <br><br>7,159<br><br>N/A |
| e) | Date of the transaction | 25 MAY 2023 |
| f) | Place of the transaction | LONDON, UK |

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

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|---|---|---|
| **1** | **Details of the person discharging managerial responsibilities / person closely associated** | |
| a) | Name | DOMINIC PAUL |
| **2** | **Reason for the notification** | |
| a) | Position/status | PDMR, CHIEF EXECUTIVE |
| b) | Initial notification /Amendment | INITIAL NOTIFICATION |
| **3** | **Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor** | |
| a) | Name | WHITBREAD PLC |
| b) | LEI | 21380099VMZKRMN3EX36 |
| **4** | **Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted** | |
| a) | Description of the financial instrument, type of instrument<br><br>Identification code | ORDINARY SHARES OF 76 122/153p<br><br>GB00B1KJJ408 |
| b) | Nature of the transaction | Exercise of 6,545 shares under the Restricted Share Plan, sale of 3,082 of those shares to settle the tax liability and retention of 3,463 shares. |
| c) | Price(s) and volume(s) | Price(s): 3276.18p; Volume(s): 6,545 |
| d) | Aggregated information | |

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| | - Aggregated volume<br><br>- Price | 6,545<br><br>£214,425.98 |
| e) | Date of the transaction | 25 MAY 2023 |
| f) | Place of the transaction | LONDON, UK |

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

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| **1** | **Details of the person discharging managerial responsibilities / person closely associated** | |
| a) | Name | SIMON EWINS |
| **2** | **Reason for the notification** | |
| a) | Position/status | PDMR, MANAGING DIRECTOR UK HOTELS AND RESTAURANTS |
| b) | Initial notification /Amendment | INITIAL NOTIFICATION |
| **3** | **Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor** | |
| a) | Name | WHITBREAD PLC |
| b) | LEI | 21380099VMZKRMN3EX36 |
| **4** | **Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted** | |
| a) | Description of the financial instrument, type of instrument<br><br>Identification code | ORDINARY SHARES OF 76 122/153p<br><br>GB00B1KJJ408 |
| b) | Nature of the transaction | Exercise of 18,066 shares under the Whitbread Incentive Scheme, and the Recruitment & Retention Plan, sale of 8,508 of those shares to settle the tax liability and retention of 9,558 shares. |
| c) | Price(s) and volume(s) | Price(s): 3271.02p; Volume(s): 18,066 |
| d) | Aggregated information<br><br>- Aggregated volume<br><br>- Price | <br><br>18,066<br><br>£590,942.47 |
| e) | Date of the transaction | 25 MAY 2023 |
| f) | Place of the transaction | LONDON, UK |

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

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| **1** | **Details of the person discharging managerial responsibilities / person closely associated** | |
| a) | Name | NIGEL JONES |
| **2** | **Reason for the notification** | |
| a) | Position/status | PDMR, GROUP OPERATIONS AND |

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| a) | Position/status | PDMR, GROUP OPERATIONS AND TRANSFORMATION DIRECTOR |
| b) | Initial notification /Amendment | INITIAL NOTIFICATION |
| **3** | **Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor** | |
| a) | Name | WHITBREAD PLC |
| b) | LEI | 21380099VMZKRMN3EX36 |
| **4** | **Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted** | |
| a) | Description of the financial instrument, type of instrument<br><br>Identification code | ORDINARY SHARES OF 76 122/153p<br><br>GB00B1KJJ408 |
| b) | Nature of the transaction | Exercise of awards over 27,154 shares under the Whitbread Incentive Scheme and the Recruitment and Retention Scheme, sale of 12,787 of the shares to cover the tax liability and retention of 14,367 shares |
| c) | Price(s) and volume(s) | Price(s): 3276.18p; Volume(s): 27,154 |
| d) | Aggregated information<br><br>- Aggregated volume<br><br>- Price | <br><br>27,154<br><br>£889,613.91 |
| e) | Date of the transaction | 25 MAY 2023 |
| f) | Place of the transaction | LONDON, UK |

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

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| **1** | **Details of the person discharging managerial responsibilities / person closely associated** | |
| a) | Name | SIMON JONES |
| **2** | **Reason for the notification** | |
| a) | Position/status | PDMR, MANAGING DIRECTOR PREMIER INN AND RESTAURANTS UK AND GROUP COMMERCIAL DIRECTOR |
| b) | Initial notification /Amendment | INITIAL NOTIFICATION |
| **3** | **Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor** | |
| a) | Name | WHITBREAD PLC |
| b) | LEI | 21380099VMZKRMN3EX36 |
| **4** | **Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted** | |
| a) | Description of the financial instrument, type of instrument<br><br>Identification code | ORDINARY SHARES OF 76 122/153p<br><br>GB00B1KJJ408 |
| b) | Nature of the transaction | Exercise of awards over 8,073 shares under the Recruitment and Retention scheme, sale of 3,801 of those shares to cover the tax liability and retention of 4,272 shares |

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| c) | Price(s) and volume(s) | <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>3271.02p</td><td>8,073</td></tr></table> |
| d) | Aggregated information<br><br>- Aggregated volume<br><br>- Price | <br><br>8,073<br><br>£264,069.44 |
| e) | Date of the transaction | 25 MAY 2023 |
| f) | Place of the transaction | LONDON, UK |

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

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| **1** | **Details of the person discharging managerial responsibilities / person closely associated** | |
| a) | Name | RACHEL HOWARTH |
| **2** | **Reason for the notification** | |
| a) | Position/status | PDMR, CHIEF PEOPLE OFFICER |
| b) | Initial notification /Amendment | INITIAL NOTIFICATION |
| **3** | **Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor** | |
| a) | Name | WHITBREAD PLC |
| b) | LEI | 21380099VMZKRMN3EX36 |
| **4** | **Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted** | |
| a) | Description of the financial instrument, type of instrument<br><br>Identification code | ORDINARY SHARES OF 76 122/153p<br><br>GB00B1KJJ408 |
| b) | Nature of the transaction | Exercise of awards over 4,251 shares under the Recruitment and Retention scheme, sale of 2,002 of those shares to cover the tax liability and retention of 2,249 shares |
| c) | Price(s) and volume(s) | <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>3271.02p</td><td>4,251</td></tr></table> |
| d) | Aggregated information<br><br>- Aggregated volume<br><br>- Price | <br><br>4,251<br><br>£139,051.06 |
| e) | Date of the transaction | 25 MAY 2023 |
| f) | Place of the transaction | LONDON, UK |

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

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| **1** | **Details of the person discharging managerial responsibilities / person closely associated** | |
| a) | Name | HEMANT PATEL |
| **2** | **Reason for the notification** | |

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| **2** | **Reason for the notification** | |
| a) | Position/status | PDMR, CHIEF FINANCIAL OFFICER |
| b) | Initial notification /Amendment | INITIAL NOTIFICATION |
| **3** | **Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor** | |
| a) | Name | WHITBREAD PLC |
| b) | LEI | 21380099VMZKRMN3EX36 |
| **4** | **Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted** | |
| a) | Description of the financial instrument, type of instrument<br><br>Identification code | ORDINARY SHARES OF 76 122/153p<br><br>GB00B1KJJ408 |
| b) | Nature of the transaction | Exercise of awards over 11,373 shares under the Whitbread Incentive Scheme and the Recruitment & Retention Plan, sale of 5,356 of those shares to settle the tax liability and retention of 6,017 shares. |
| c) | Price(s) and volume(s) | Price(s): 3271.02p; Volume(s): 11,373 |
| d) | Aggregated information<br><br>- Aggregated volume<br><br>- Price | <br><br>11,373<br><br>£372,013.10 |
| e) | Date of the transaction | 25 MAY 2023 |
| f) | Place of the transaction | LONDON, UK |

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

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| **1** | **Details of the person discharging managerial responsibilities / person closely associated** | |
| a) | Name | CHRIS VAUGHAN |
| **2** | **Reason for the notification** | |
| a) | Position/status | PDMR, GENERAL COUNSEL |
| b) | Initial notification /Amendment | INITIAL NOTIFICATION |
| **3** | **Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor** | |
| a) | Name | WHITBREAD PLC |
| b) | LEI | 21380099VMZKRMN3EX36 |
| **4** | **Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted** | |
| a) | Description of the financial instrument, type of instrument<br><br>Identification code | ORDINARY SHARES OF 76 122/153p<br><br>GB00B1KJJ408 |
| b) | Nature of the transaction | Exercise of awards over 11,988 shares under |

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| b) | Nature of the transaction | Exercise of awards over 11,988 shares under the Recruitment and Retention Scheme, sale of all shares |
| c) | Price(s) and volume(s) | <table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>3271.02p</td><td>11,988</td></tr></table> |
| d) | Aggregated information<br><br>- Aggregated volume<br><br>- Price | <br><br>11,988<br><br>£392,129.87 |
| e) | Date of the transaction | 25 MAY 2023 |
| f) | Place of the transaction | LONDON, UK |

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