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Whitbread PLC
16 December 2024

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FOR IMMEDIATE RELEASE

Whitbread PLC

Conversion of B Shares and C Shares

Further to its announcement on 22 November 2024, Whitbread PLC (the '**Company**') announces that it has today implemented and completed the conversion, in accordance with its articles of association (the '**Articles**'), of its B non-cumulative preference shares of 1 pence each ('**B Shares**') and C non-cumulative preference shares of 1 pence each ('**C Shares**') into ordinary shares of 76 $^{122}/_{153}$ pence each ('**Ordinary Shares**') (the '**Conversion**').

A total of 205,588 Ordinary Shares (the '**New Ordinary Shares**') have been created as a result of the Conversion. A total of 6,510,506 deferred shares of $^{1}/_{153}$ pence, each also created as a result of the Conversion, have today been indirectly transferred back to the Company, in accordance with its rights under the Articles, and cancelled. There are no longer any B Shares or C Shares, nor any deferred shares, in issue.

Applications have been made for the New Ordinary Shares to be admitted to listing on the Official List of the Financial Conduct Authority (the '**FCA**') and to trading on the main market for listed securities on the London Stock Exchange ('**Admission**'). Admission is expected to take place no later than 8.00 a.m. on 19 December 2024.

The Company's issued share capital following the Conversion consists of 188,875,752 Ordinary Shares. The Company holds 12,454,718 Ordinary Shares in treasury. The total number of voting rights in the Company is 176,421,034 and this figure may be used by shareholders as the denominator when determining whether they are required to notify their interest in, or a change to their interest in, the Company under the FCA's Disclosure Guidance and Transparency Rules.

For further information, please contact:

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*Neither the Ordinary Shares, nor the B Shares, nor the C Shares have been or will be registered under the U.S. Securities Act of 1933, as amended (the '**Securities Act**') or with any securities regulatory authority of any state or other jurisdiction of the United States and may not be offered, sold, pledged, taken up, exercised, resold, renounced, transferred or delivered, directly or indirectly, in or into the United States absent registration under the Securities Act, except pursuant to an exemption from, or in a transaction not subject to, the registration requirements of the Securities Act and in compliance with any applicable securities laws of any state or other jurisdiction of the United States .*

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