RNS Number : 4692K
Whitbread PLC
28 May 2025

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	DOMINIC PAUL
2	**Reason for the notification**	
a)	Position/status	PDMR, CHIEF EXECUTIVE
b)	Initial notification /Amendment	INITIAL NOTIFICATION
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	WHITBREAD PLC
b)	LEI	21380099VMZKRMN3EX36
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	ORDINARY SHARES OF 76 122/153p GB00B1KJJ408
b)	Nature of the transaction	EXERCISE OF AWARDS OVER 6,808 SHARES UNDER THE WHITBREAD RESTRICTED SHARE PLAN, SALE OF 3,206 OF THOSE SHARES TO SETTLE THE TAX LIABILITY AND RETENTION OF 3,602 SHARES.
c)	Price(s) and volume(s)	Price(s): £27.9024 / Volume(s): 6,808
d)	Aggregated information - Volume - Price	 6,808 £ 189,959.54
e)	Date of the transaction	23 MAY 2025
f)	Place of the transaction	LONDON, UK

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	HEMANT PATEL
2	**Reason for the notification**	
a)	Position/status	PDMR, CHIEF FINANCIAL OFFICER
b)	Initial notification /Amendment	INITIAL NOTIFICATION
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	WHITBREAD PLC
b)	LEI	21380099VMZKRMN3EX36

4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	ORDINARY SHARES OF 76 122/153p GB00B1KJJ408
b)	Nature of the transaction	EXERCISE OF AWARDS OVER 5,535 SHARES UNDER THE WHITBREAD INCENTIVE SCHEME, SALE OF 2,607 OF THOSE SHARES TO SETTLE THE TAX LIABILITY AND TRANSFER OF 2,928 SHARES TO SPOUSE.
c)	Price(s) and volume(s)	Price(s): £27.9024 / Volume(s): 5,535
d)	Aggregated information - Volume - Price	 5,535 £ 154,439.78
e)	Date of the transaction	23 MAY 2025
f)	Place of the transaction	LONDON, UK

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	CAROLYN PATEL
2	**Reason for the notification**	
a)	Position/status	PERSON CLOSELY ASSOCIATED WITH PDMR-HEMANT PATEL, CHIEF FINANCIAL OFFICER
b)	Initial notification /Amendment	INITIAL NOTIFICATION
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	WHITBREAD PLC
b)	LEI	21380099VMZKRMN3EX36
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	ORDINARY SHARES OF 76 122/153p GB00B1KJJ408
b)	Nature of the transaction	TRANSFER OF 2,928 SHARES FROM SPOUSE
c)	Price(s) and volume(s)	Price(s): £N/A / Volume(s): 2,928
d)	Aggregated information - Volume - Price	 2,928 £N/A
e)	Date of the transaction	23 MAY 2025
f)	Place of the transaction	LONDON, UK

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	MARK ANDERSON
2	**Reason for the notification**	
a)	Position/status	PDMR, MANAGING DIRECTOR PROPERTY AND INTERNATIONAL
b)	Initial notification /Amendment	INITIAL NOTIFICATION
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	WHITBREAD PLC
b)	LEI	21380099VMZKRMN3EX36
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	ORDINARY SHARES OF 76 122/153p GB00B1KJJ408
b)	Nature of the transaction	EXERCISE OF AWARDS OVER 32,811 SHARES UNDER THE WHITBREAD INCENTIVE SCHEME, AND RECRUITMENT AND RETENTION PLAN, SALE OF 20,576 OF THOSE SHARES, INCLUDING TO SETTLE THE TAX LIABILITY, AND RETENTION OF 12,235 SHARES
c)	Price(s) and volume(s)	Price(s): £27.9024 / Volume(s): 32,811
d)	Aggregated information - Volume - Price	 32,811 £915,505.65
e)	Date of the transaction	23 MAY 2025
f)	Place of the transaction	LONDON, UK

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	SIMON EWINS
2	**Reason for the notification**	
a)	Position/status	PDMR, MANAGING DIRECTOR UK HOTELS AND RESTAURANTS
b)	Initial notification /Amendment	INITIAL NOTIFICATION
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	WHITBREAD PLC
b)	LEI	21380099VMZKRMN3EX36
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the	ORDINARY SHARES OF 76 122/153p

a)	Description of the financial instrument, type of instrument Identification code	ORDINARY SHARES OF 76 122/153p GB00B1KJJ408
b)	Nature of the transaction	EXERCISE OF AWARDS OVER 22,271 SHARES UNDER THE WHITBREAD INCENTIVE SCHEME, AND RECRUITMENT AND RETENTION PLAN, SALE OF 12,263 OF THOSE SHARES, INCLUDING TO SETTLE THE TAX LIABILITY, AND TRANSFER OF 10,008 SHARES TO SPOUSE.
c)	Price(s) and volume(s)	Price(s): £27.9024 — Volume(s): 22,271
d)	Aggregated information - Volume - Price	 22,271 £621,414.35
e)	Date of the transaction	23 MAY 2025
f)	Place of the transaction	LONDON, UK

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	TRACEY EWINS
2	**Reason for the notification**	
a)	Position/status	PERSON CLOSELY ASSOCIATED WITH PDMR -SIMON EWINS, MANAGING DIRECTOR UK HOTELS AND RESTAURANTS
b)	Initial notification /Amendment	INITIAL NOTIFICATION
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	WHITBREAD PLC
b)	LEI	21380099VMZKRMN3EX36
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	ORDINARY SHARES OF 76 122/153p GB00B1KJJ408
b)	Nature of the transaction	TRANSFER OF 10,008 SHARES FROM SPOUSE
c)	Price(s) and volume(s)	Price(s): £N/A — Volume(s): 10,008
d)	Aggregated information - Aggregated volume - Total	 10,008 £N/A
e)	Date of the transaction	23 MAY 2025
f)	Place of the transaction	LONDON, UK

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	RACHEL HOWARTH
2	**Reason for the notification**	
a)	Position/status	PDMR, CHIEF PEOPLE OFFICER
b)	Initial notification /Amendment	INITIAL NOTIFICATION
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	WHITBREAD PLC
b)	LEI	21380099VMZKRMN3EX36
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	ORDINARY SHARES OF 76 122/153p GB00B1KJJ408
b)	Nature of the transaction	EXERCISE OF AWARDS OVER 16,091 SHARES UNDER THE WHITBREAD INCENTIVE SCHEME, THE RESTRICTED SHARE PLAN AND THE RECRUITMENT AND RETENTION PLAN, SALE OF 7,578 OF THOSE SHARES TO SETTLE THE TAX LIABILITY AND RETENTION OF 8,513 SHARES
c)	Price(s) and volume(s)	Price(s): £27.9024 / Volume(s): 16,091
d)	Aggregated information - Volume - Price	 16,091 £448,977.52
e)	Date of the transaction	23 MAY 2025
f)	Place of the transaction	LONDON, UK

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	CLARE THOMAS
2	**Reason for the notification**	
a)	Position/status	PDMR, GENERAL COUNSEL
b)	Initial notification /Amendment	INITIAL NOTIFICATION
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	WHITBREAD PLC
b)	LEI	21380099VMZKRMN3EX36
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument	ORDINARY SHARES OF 76 122/153p

	type of instrument Identification code	 GB00B1KJJ408
b)	Nature of the transaction	EXERCISE OF AWARDS OVER 9,509 SHARES UNDER THE RECRUITMENT AND RETENTION PLAN, SALE OF 4,478 OF THOSE SHARES TO SETTLE THE TAX LIABILITY AND TRANSFER OF 5,031 SHARES TO SPOUSE
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£27.9024</td><td>9,509</td></tr></table>
d)	Aggregated information - Volume - Price	 9,509 £265,323.92
e)	Date of the transaction	23 MAY 2025
f)	Place of the transaction	LONDON, UK

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	EDWARD HATHAWAY
2	**Reason for the notification**	
a)	Position/status	PERSON CLOSELY ASSOCIATED WITH PDMR -CLARE THOMAS, GENERAL COUNSEL
b)	Initial notification /Amendment	INITIAL NOTIFICATION
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	WHITBREAD PLC
b)	LEI	21380099VMZKRMN3EX36
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	ORDINARY SHARES OF 76 122/153p GB00B1KJJ408
b)	Nature of the transaction	TRANSFER OF 5,031 SHARES FROM SPOUSE
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£N/A</td><td>5,031</td></tr></table>
d)	Aggregated information - Aggregated volume - Total	 5,031 £N/A
e)	Date of the transaction	23 MAY 2025
f)	Place of the transaction	LONDON, UK

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