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Whitbread PLC
15 September 2025

WHITBREAD APPOINTS NEW NON-EXECUTIVE DIRECTOR

Whitbread PLC is pleased to announce thatJonathan Howell is to be appointed as an Independent Non-Executive Director of the Company and Chair of the Audit Committee with effect from 1 January 2026. Horst Baier, who has been serving as interim Chair of the Audit Committee, will continue to serve on the Board and remain a member of the Audit Committee.

Jonathan is a seasoned executive and experienced public company director. He is Group Chief Financial Officer of The Sage Group plc, a position which he has held since 2018 and will step down from at the end of 2025. Prior to that he was Group CFO of Close Brothers Group plc for ten years. Before that he was Group CFO of The London Stock Exchange Group for nine years. The early part of Jonathan's career was at Price Waterhouse where he qualified as a chartered accountant.

Jonathan is a Non-Executive Director and Chair of the Audit Committee at Experian plc and previously served as a Non-Executive Director and as Chair of the Audit and Risk Committee at Sage from 2013 to 2018, before becoming the Group CFO.

Commenting on the appointment, Christine Hodgson, Chair of Whitbread, said:

"We are delighted to announce the appointment ofJonathan Howell as a Non-Executive Director. Jonathan has vast experience in both executive and non-executive roles in a variety of different companies. His international outlook and experience in technology and data-led businesses will be of great benefit to the Whitbread Board as we continue to deliver on our key strategic priorities and Five-Year Plan.

"On behalf of the Board, I would also like to thank Horst for his invaluable contribution as Interim Chair of the Audit Committee".

The Company confirms that there is no other information to be disclosed under the requirements of Listing Rule 6.4.8 in relation to this appointment.

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