RNS Number : 9482J
Whitbread PLC
02 December 2025

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	MARK SMITH
2	**Reason for the notification**	
a)	Position/status	PDMR, CHIEF TECHNOLOGY OFFICER
b)	Initial notification /Amendment	INITIAL NOTIFICATION
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	WHITBREAD PLC
b)	LEI	21380099VMZKRMN3EX36
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	ORDINARY SHARES OF 76 122/153p GB00B1KJJ408
b)	Nature of the transaction	EXERCISE OF A NIL COST OPTION OVER 9,295 SHARES UNDER THE RECRUITMENT AND RETENTION SCHEME, SALE OF 4,377 OF THOSE SHARES TO COVER THE TAX AND NIC LIABILITY AND RETENTION OF 4,918 SHARES
c)	Price(s) and volume(s)	Price(s): £24.80 — Volume(s): 4,377
d)	Aggregated information - Volume - Price	 4,377 £108,549.60
e)	Date of the transaction	01 DECEMBER 2025
f)	Place of the transaction	LONDON, UK

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