RNS Number : 8551D
Whitbread PLC
11 May 2026

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	DOMINIC PAUL
2	**Reason for the notification**	
a)	Position/status	PDMR, CHIEF EXECUTIVE
b)	Initial notification /Amendment	INITIAL NOTIFICATION
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	WHITBREAD PLC
b)	LEI	21380099VMZKRMN3EX36
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	ORDINARY SHARES OF 76 122/153p GB00B1KJJ408
b)	Nature of the transaction	GRANT OF AWARDS OVER 52,564 SHARES UNDER THE WHITBREAD RESTRICTED SHARE PLAN AND 23,375 SHARES UNDER THE WHITBREAD INCENTIVE SCHEME
c)	Price(s) and volume(s)	Price(s): £22.926 — Volume(s): 75,939
d)	Aggregated information - Volume - Price	 75,939 £1,740,977.51
e)	Date of the transaction	8 MAY 2026
f)	Place of the transaction	LONDON, UK

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	HEMANT PATEL
2	**Reason for the notification**	
a)	Position/status	PDMR, CHIEF FINANCIAL OFFICER
b)	Initial notification /Amendment	INITIAL NOTIFICATION
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	WHITBREAD PLC
b)	LEI	21380099VMZKRMN3EX36
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	

a)	Description of the financial instrument, type of instrument Identification code	ORDINARY SHARES OF 76 122/153p GB00B1KJJ408
b)	Nature of the transaction	GRANT OF AWARDS OVER 27,263 SHARES UNDER THE WHITBREAD RESTRICTED SHARE PLAN AND 13,671 SHARES UNDER THE WHITBREAD INCENTIVE SCHEME
c)	Price(s) and volume(s)	Price(s): £22.926 — Volume(s): 40,934
d)	Aggregated information - Volume - Price	 40,934 £938,452.88
e)	Date of the transaction	8 MAY 2026
f)	Place of the transaction	LONDON, UK

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	MARK ANDERSON
2	**Reason for the notification**	
a)	Position/status	PDMR, MANAGING DIRECTOR PROPERTY AND INTERNATIONAL
b)	Initial notification /Amendment	INITIAL NOTIFICATION
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	WHITBREAD PLC
b)	LEI	21380099VMZKRMN3EX36
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	ORDINARY SHARES OF 76 122/153p GB00B1KJJ408
b)	Nature of the transaction	GRANT OF AWARDS OVER 21,857 SHARES UNDER THE WHITBREAD RESTRICTED SHARE PLAN AND 12,201 SHARES UNDER THE WHITBREAD INCENTIVE SCHEME
c)	Price(s) and volume(s)	Price(s): £22.926 — Volume(s): 34,058
d)	Aggregated information - Volume - Price	 34,058 £780,813.71
e)	Date of the transaction	8 MAY 2026
f)	Place of the transaction	LONDON, UK

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	SIMON EWINS
2	**Reason for the notification**	
a)	Position/status	PDMR, MANAGING DIRECTOR UK HOTELS AND RESTAURANTS
b)	Initial notification /Amendment	INITIAL NOTIFICATION
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	WHITBREAD PLC
b)	LEI	21380099VMZKRMN3EX36
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	ORDINARY SHARES OF 76 122/153p GB00B1KJJ408
b)	Nature of the transaction	GRANT OF AWARDS OVER 16,847 SHARES UNDER THE WHITBREAD RESTRICTED SHARE PLAN AND 11,585 SHARES UNDER THE WHITBREAD INCENTIVE SCHEME
c)	Price(s) and volume(s)	Price(s): £22.926 — Volume(s): 28,432
d)	Aggregated information - Volume - Price	 28,432 £651,832.03
e)	Date of the transaction	8 MAY 2026
f)	Place of the transaction	LONDON, UK

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	RACHEL HOWARTH
2	**Reason for the notification**	
a)	Position/status	PDMR, CHIEF PEOPLE OFFICER
b)	Initial notification /Amendment	INITIAL NOTIFICATION
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	WHITBREAD PLC
b)	LEI	21380099VMZKRMN3EX36
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	ORDINARY SHARES OF 76 122/153p GB00B1KJJ408
b)	Nature of the transaction	GRANT OF AWARDS OVER 14,731 SHARES

b)	Nature of the transaction	GRANT OF AWARDS OVER 14,721 SHARES UNDER THE WHITBREAD RESTRICTED SHARE PLAN AND 10,123 UNDER THE WHITBREAD INCENTIVE SCHEME
c)	Price(s) and volume(s)	Price(s): £22.926 — Volume(s): 24,844
d)	Aggregated information - Volume - Price	 24,844 £569,573.54
e)	Date of the transaction	8 MAY 2026
f)	Place of the transaction	LONDON, UK

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	CLARE THOMAS
2	**Reason for the notification**	
a)	Position/status	PDMR, GENERAL COUNSEL
b)	Initial notification /Amendment	INITIAL NOTIFICATION
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	WHITBREAD PLC
b)	LEI	21380099VMZKRMN3EX36
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	ORDINARY SHARES OF 76 122/153p GB00B1KJJ408
b)	Nature of the transaction	GRANT OF AWARDS OVER 9,251 SHARES UNDER THE WHITBREAD RESTRICTED SHARE PLAN AND 6,197 SHARES UNDER THE WHITBREAD INCENTIVE SCHEME
c)	Price(s) and volume(s)	Price(s): £22.926 — Volume(s): 15,448
d)	Aggregated information - Aggregated volume - Price	 15,448 £354,160.85
e)	Date of the transaction	8 MAY 2026
f)	Place of the transaction	LONDON, UK

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	**Details of the person discharging managerial responsibilities / person closely associated**

a)	Name	JOE GARROOD
2	**Reason for the notification**	
a)	Position/status	PDMR, CHIEF COMMERCIAL OFFICER
b)	Initial notification /Amendment	INITIAL NOTIFICATION
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	WHITBREAD PLC
b)	LEI	21380099VMZKRMN3EX36
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	ORDINARY SHARES OF 76 122/153p GB00B1KJJ408
b)	Nature of the transaction	GRANT OF AWARDS OVER 13,666 SHARES UNDER THE WHITBREAD RESTRICTED SHARE PLAN AND 9,398 SHARES UNDER THE WHITBREAD INCENTIVE SCHEME
c)	Price(s) and volume(s)	Price(s): £22.926 / Volume(s): 23,064
d)	Aggregated information - Aggregated volume - Price	 23,064 £528,765.26
e)	Date of the transaction	8 MAY 2026
f)	Place of the transaction	LONDON, UK

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	ERIK FRIEMUTH
2	**Reason for the notification**	
a)	Position/status	PDMR, CHIEF EXECUTIVE, PREMIER INN GERMANY
b)	Initial notification /Amendment	INITIAL NOTIFICATION
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	WHITBREAD PLC
b)	LEI	21380099VMZKRMN3EX36
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	ORDINARY SHARES OF 76 122/153p GB00B1KJJ408
b)	Nature of the transaction	GRANT OF AWARDS OVER 11,196 SHARES

		UNDER THE WHITBREAD RESTRICTED SHARE PLAN AND 13,032 SHARES UNDER THE RECRUITMENT AND RETENTION SCHEME
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£22.926</td><td>24,228</td></tr></table>
d)	Aggregated information - Aggregated volume - Price	 24,228 £555,451.13
e)	Date of the transaction	8 MAY 2026
f)	Place of the transaction	LONDON, UK

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	MARK SMITH
2	**Reason for the notification**	
a)	Position/status	PDMR, CHIEF TECHNOLOGY OFFICER
b)	Initial notification /Amendment	INITIAL NOTIFICATION
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	WHITBREAD PLC
b)	LEI	21380099VMZKRMN3EX36
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	ORDINARY SHARES OF 76 122/153p GB00B1KJJ408
b)	Nature of the transaction	GRANT OF AWARDS OVER 14,152 SHARES UNDER THE WHITBREAD RESTRICTED SHARE PLAN AND 9,731 SHARES UNDER THE WHITBREAD INCENTIVE SCHEME
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£22.926</td><td>23,883</td></tr></table>
d)	Aggregated information - Aggregated volume - Price	 23,883 £547,541.66
e)	Date of the transaction	8 MAY 2026
f)	Place of the transaction	LONDON, UK

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